

W A S H I N G T O N

FOCUS

Chemical Dependency Newsletter

Fall 1998
Volume 8, Number 3

STATE OF WASHINGTON
DIVISION OF ALCOHOL AND
SUBSTANCE ABUSE

Washington State recipient of \$9 million substance abuse prevention grant

By Mary Ann LaFazia,
State Incentive Grant Project Manager

Washington State is the recipient of a \$9 million grant for prevention of alcohol, tobacco, and other drug use, misuse, and abuse by our state's youth. The state Department of Social and Health Services (DSHS), Division of Alcohol and Substance Abuse (DASA), will administer the grant cooperatively with other state agencies. The three-year incentive grant, awarded through the federal Center for Substance Abuse Prevention, complements Gov. Gary Locke's initiatives to improve the health, welfare, and safety of the children in the state.

The Governor appointed 30 citizens and officials to a new Substance Abuse Prevention Advisory Committee. The committee will develop a Comprehensive State Substance Abuse Prevention Plan to use these new incentive funds and make the best use of existing prevention resources. Three workgroups are also being formed to address community involvement in substance abuse prevention, research issues, and prevention systems development. The goal is to have the plan ready for the Governor's review and approval by the first week of January 1999.

The plan will focus on partnerships with state, local, and tribal governmental agencies, community coalitions, networks, youth and parent groups, schools, and the workplace. It

will serve to coordinate existing state resources to ensure easy access by communities to accomplish the ultimate goal of decreasing the use of alcohol, marijuana, tobacco, and other illicit drugs by our youth.

Eighty-five percent of the grant funds will go for local communities to develop and implement substance abuse prevention plans. Communities will identify themselves by specific physical boundaries and they can be as small as a housing project, a school district, a neighborhood, town, or as large as a city. They will be selected through a competitive request-for-proposal process. Proposals will be evaluated based on demonstrated collaboration among community groups, and a sound prevention plan that includes a risk and protective factors and resources assessment of the community. Successful applicants will be required to use programs scientifically shown to reduce those factors that put youth at risk for substance abuse, and increase those factors which protect or provide a "buffer" against the risks. According to the most recent Washington State Survey of Adolescent Health Behaviors, the rate of

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A MESSAGE FROM THE DIRECTOR

Chemical Dependency Workforce Demand

By Kenneth D. Stark, Director

Over the past few years, DASA has been receiving anecdotal information that chemical dependency (CD) service providers are finding it difficult to recruit qualified CD treatment counselors when they have a need to replace or increase clinical staff.

Program directors have been contacting their DASA regional administrators in all six DSHS regions requesting assistance in their search activities. DASA program managers are hearing of this problem regularly while attending meetings and conferences statewide. In a recent meeting sponsored by the Northwest Frontier Addiction Technology Transfer Center, representatives from the states of Idaho, Oregon, and Washington concurred that we have a CD counselor shortage across the whole region.

Participants at this meeting suggested that the problem might be attributed to the low salaries that are offered to counselors. Others believe that the recent increase in qualification standard regulations has been problematic, while some felt the lack of reciprocity across states contributes to the problem.

What is clear is that action needs to be taken to assess the problem to determine both the extent of the reported workforce shortage and its cause. Once this information is obtained, an organized strategy for dealing with the problems should be implemented.

DASA has initiated action to assess the extent of the problem and to

develop a plan for coordinating efforts toward resolution. Action already underway at DASA includes:

- ◆ Assignment of duties to assess and coordinate research and strategic planning activities for CD workforce needs to a program manager at DASA.
- ◆ Collaboration with the National Frontier Addiction Technology Transfer Center in conducting a three-state counselor salary survey expected to be completed in late 1998.
- ◆ Research and analysis of current workforce supply and demand forecast data.
- ◆ Attending strategy meetings coordinated by the Northwest Regional Coordinating Council for Substance Abuse Prevention and Treatment Workforce Development.

Once we complete the analysis of workforce development issues, copies of the report will be distributed to our stakeholders. At that time, the division's Citizens Advisory Council will look into policy implications and action strategies relative to addressing workforce needs.

SUBSTANCE ABUSE AND CRIME: The CASA Study

By Felix I. Rodriguez, Ph.D.,
Research and Evaluation

The National Center on Addiction and Substance Abuse (CASA) at Columbia University has recently completed an in-depth national study of substance abuse in the American prison population. In a report entitled Behind Bars: Substance Abuse and America's Prison Population, the study measures the extent of substance abuse among federal, state, and local jail inmates. More importantly, it also analyzes what this problem means to public safety, the criminal justice system, public health and social services, taxes, and the nation's economy.

According to the study, the number of adults behind bars has more than tripled in the past 15 years to 1.7 million. Some 1.4 million of these inmates, or 80 percent of those incarcerated, are seriously involved with alcohol and other drugs. Incarceration costs for this group are high. In 1996 alone, the nation spent \$30 billion dollars for the incarceration of offenders who had committed alcohol and other drug related crimes.

Effective prevention and treatment can reduce crime and save tax dollars. For example, the study estimates that a comprehensive treatment and training program costs \$6,500 per inmate. However, when an inmate successfully completes a program and returns to the community with a job, society more than recovers the cost in the first year of release. The estimated gains include \$5,000

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\$9 million substance abuse prevention grant, continued

marijuana and alcohol use by students in grades 8, 10, and 12 is higher than the national average. The grant will help communities develop prevention plans to reverse recent increases in marijuana use and binge drinking among youth.

The committee, whose appointment was a requirement of the grant, will operate for three years. The committee is co-chaired by Dr. Priscilla Lisicich, chair of the Governor's Council on Substance Abuse, and Law Riskin, chair of the DSHS Citizens Advisory Council on Alcoholism and Drug Addiction. Lt. Gov. Brad Owen and four legislators also serve on the committee: Rep. Ida Ballasiotes (R-Mercer Island), Rep. Jim Kastama (D-Puyallup), Sen. Alex Deccio (R-Yakima), and Sen. Julie Patterson (D-SeaTac).

The committee composition is diverse with state, county, and tribal government representation, youth involvement, and various community sectors represented.

State agency representatives are Kenneth Stark, director of the desig-

nated single state agency for substance abuse (DASA), Mary Frost, director of chronic disease prevention and risk reduction for the Department of Health, Dr. David Hawkins, professor of social work and director of the Social Development Research Group, University of Washington, Thomas Kelly, assistant Superintendent of Public Instruction, Dr. Rosalie McHale, office chief for the Governor's Juvenile Justice Advisory Committee, Letty Mendez, director of youth programs for the Washington State Traffic Safety Commission, and Steve Wells, assistant director of the Department of Community, Trade, and Economic Development.

County government representatives are Donna Bosworth, Thurston County alcohol and drug coordinator, and tribal government is represented by Raymond Fryberg Sr., prevention specialist for Tulalip Family Services.

Youth representatives are Gerardo DeSantos, a senior at Naches Valley High School, Shamara Duncan,

a junior at Kamiakin High School in Kennewick, and Dan Emerson, a sophomore at Eastern Washington University.

Community representatives include Larry Clark of Tacoma, vice president of the Comprehensive Health Education Foundation, the Rev. Hon. M. Cook-Cornelius, pastor of Immaculate Conception Catholic Church in Everett, Ester Huey, director of the Yakima Substance Abuse Prevention Coalition, Ann Kirkpatrick, chief of the Ellensburg Police Department, Raymond Mason, Washington State Labor Council, Guy McMinds of Tahola, parent of adopted children with fetal alcohol syndrome, Deborah Northern of Kennewick, board member of the Franklin County Community Health and Safety Network, Neil Scott, executive director of the Alliance for Recovery, Dr. Kim Thorburn, health officer of the Spokane Regional Health District, William Kelley of Vancouver, personnel manager of Vanalco Inc., and Gene Uno, prevention specialist for Pierce County Human Services.

For information about the State Incentive Grant, contact Mary Ann LaFazia, (360)438-8058 or e-mail: lafazma@dshs.wa.gov.

The CASA study, continued

in reduced crime savings, \$7,300 in reduced arrest and prosecution costs, \$19,600 in reduced incarceration costs, \$4,800 in health care and substance abuse treatment cost savings, and \$32,100 in income and wages, bringing in a total of \$68,800 for each successful inmate.

The study estimates that even if only 120,000 inmates are treated and provided training, the nation, in the long-term, will gain \$8 billion for each

year former inmates remain sober and employed. The nation will also see a reduction of one million crimes a year if 10,000 inmates, who are released, stay off drugs and crime.

Copies of the report may be obtained by calling the National Center on Addiction and Substance Abuse at (212) 841-5200, or by writing them at 152 West 57th Street, New York, NY 10019-3310.

FOCUS is published quarterly for those in the chemical dependency field by the Division of Alcohol and Substance Abuse, within the Washington State Department of Social & Health Services.

DSHS Secretary
Lyle Quasim

DASA Director
Ken Stark

Newsletter Coordinator
Sheryl Turner

Staff Recognized for Quality Improvements

By Wes Hamilton, Program Manager

DASA is honored to have four teams recognized for quality improvements. The recognition occurred in the June publication of the Governor's quality update report, "Governing for Results." In addition, Lyle Quasim, Secretary of the Department of Social and Health Services, presented each team member with a certificate and personal letter of appreciation from the Governor.

Those recognized included:

- **Fritz Wrede, Stan Kowalkowski, Lois Thadei, and former DASA employee Rick Teboe** for working with the Indian Health Service to eliminate duplicate reporting of clients served by Native American treatment programs
- **Mary Ann LaFazia and Gerry Nelson** for reducing oversight and administrative requirements for certain non-treatment contracts by converting them from cost-reimbursement to fee-for-services, set-rate, or fee-for-product agreements
- **Bob Geissinger, Gary Reynolds, and David Curtis** for improving the efficiency and reducing the processing time of review of agency applications for certification by consolidating the function into a staff single position assignment
- **Doug Allen, Renee Anderson, and Amber Dassow** for reducing the production cost and improving the regularity of the publication of the DASA "Greenbook" by contracting with the Department of Corrections for publication and distribution

Continuous Quality Improvement

By Wes Hamilton, Program Manager

In 1997, Gov. Gary Locke signed Executive Order 97-03, implementing "a program to improve the quality, efficiency, and effectiveness of the public services." The Department of Social and Health Services (DSHS) has embraced this initiative and the principles of "continuous quality improvement" emphasized by the Governor's order. DASA is a partner in the DSHS effort to mold quality and customer service into everything we do.

A major part of the Continuous Quality Improvement (CQI) model is the formation of an internal Quality Steering Committee (QSC). The QSC is a team charged with fostering a process that encourages every employee to enjoy the value of their work and feel empowered to find and implement quality improvement. For continuous quality improvement to happen, each employee, from file clerk to executive director, needs to be an active part of the process. The DASA QSC complements that concept by including employees from every level of staff.

The QSC meets monthly to explore ways to strengthen DASA's quality commitment. Part of that effort includes reviewing ideas for improvement suggested by staff and customers. The QSC will charter teams to evaluate and test ideas aimed at improving quality, improving efficiency, or resolving problems. They also review quality improvement efforts that have been implemented, and forward them to the DSHS quality council for recognition. Many of DASA's quality initiatives have already been recog-

nized by the Governor for their cost savings or customer benefit.

The members of the DASA Quality Steering Committee are:

- **Ken Stark**, Chair
- **Renee Anderson**, Secretary, Certification Section
- **Patricia Avery**, Data Compiler
- **Melissa Clarey**, Accountant
- **David Curtis**, Supervisor, Certification Section
- **Fred Garcia**, Chief, Office of Program Services
- **Dixie Grunenfelder**, Training Program Manager
- **Harvey Perez**, Fiscal Program Manager
- **Nancy Reid**, Region VI Administrator
- **Bonnie Sweeney**, Data Compiler
- **Lois Thadei**, Native American Liaison
- **Scott Waller**, Prevention Manager (Regions 2, 5, & 6)

MaryLou Blocker, Administrative Services Office Assistant Sr., has volunteered to be the administrative support staff for the QSC.

Wes Hamilton has been appointed to serve as the DASA Quality Coordinator. In that role, Wes serves as staff to the DASA QSC, and provides facilitation support for the QSC and any quality teams they have chartered. He also serves on the DSHS Quality Coordinator Committee, which provides guidance to the DSHS Secretary and senior administrators on the implementation of continuous quality improvement.

If you have any questions about CQI or DASA's quality improvement process, contact Wes at (360) 438-8226 or send e-mail to: hamilww@dshs.wa.gov.

Chemical Dependency Treatment Services for TANF/WorkFirst Clients

By Rose Mary Micheli, Program Manager

State welfare reform legislation created a new eligibility requirement for WorkFirst clients with chemical dependency issues. The requirement is participation in drug or alcohol treatment if the drug or alcohol dependency creates a barrier to employment.

This new requirement necessitated a new linkage between the chemical dependency treatment system and the WorkFirst program in the DSHS Community Services Offices (CSOs). In response to this need, DASA formed an inter-agency committee to design and implement the mechanics of connecting the two systems. This committee continues to meet to provide oversight for provision of chemical dependency services to WorkFirst clients.

A result of the committees' work, a detailed package entitled "**Implementation Guide: Chemical Dependency Treatment**," was developed and distributed to counties, chemical dependency assessment and treatment agencies, CSOs, and tribal agencies. The Implementation Guide has been updated with current information and now includes a component on Non-Compliance. This section provides guidelines for treatment agencies and CSOs on what is considered non-compliance with treatment and responses of each agency.

A new Intra-Agency Agreement has been signed with Economic Services Administration (ESA) that allows greater flexibility in the funding allocated for treatment services to

Temporary Assistance to Needy Families (TANF) clients. The payment criteria for billing against the TANF funding source has been broadened, which should help in expanding treatment capacity.

The greater flexibility also allows DASA to fund the outstationing of chemical dependency counselors in the CSOs on a trial basis for the rest of the biennium. The anticipated result of outstationing these staff is to increase the number of referrals of TANF clients for treatment. It is hoped the chemical dependency counselors will act as a resource for referrals, training, and consultations with CSO and possibly other WorkFirst-related agency staff.

In cooperation with ESA, DASA is contracting to produce training videos that will be distributed to CSOs and county coordinators (for the use of treatment providers). It is hoped these training videos will help answer some of the training needs of the WorkFirst partners. The training videos cover the protocols for screening and referring WorkFirst clients for assessments, and the communication and monitoring process for these clients while in treatment.

Expenditures for treatment for WorkFirst clients are increasing, which reflects an increased awareness and coordination in the working relationships at the local level between CSOs and assessment/treatment agencies.

DASA and the treatment community must continue in our efforts to

form working partnerships at the local level. Our efforts need to address not only an increase in the awareness and identification of clients in order to respond to their treatment needs in order to help obtain employment. We also need to be a part of the post-employment activities available for WorkFirst clients with chemical dependency issues. During and after treatment, recovering addicts and alcoholics need child care, job training, and a host of other services. This

argues for a collaborative, interagency process at both state and community levels to work out these linkages and priorities.

If you have any questions about chemical dependency services for WorkFirst clients, or would like a copy of the Implementation Guide, contact either Ken Guza at (360) 438-8091 or Rose Mary Micheli at (360) 438-8207.

DASA and the treatment community must continue in our efforts to form working partnerships at the local level.

Second Annual Women and Girls Gathering

By Dixie Grunenfelder, Training Program Manager
(information from Cecilia Kayano, formerly with South Puget Intertribal Planning Agency)

The Division of Alcohol and Substance Abuse is proud to have helped in sponsoring the second annual Women and Girls Gathering, June 18-21, at Camp Thunderbird on Summit Lake. The gathering focused on traditional Native American culture. The 269 women and girls attending the four-day event learned from other women the value of balanced wellness. The goal of the gathering was to create an atmosphere where women and girls can attain better holistic health, health of mind, body spirit, and emotion.

This year, a "Men's Panel" was one of the workshops. Four men gathered at a clearing under the Dou-

glas Firs and shared their thoughts of pursuing a path of wellness, being a committed family person, and devoted partner. Other activities included beading, basketmaking, and leathermaking. Alma Barton, an accomplished carver and artist from the Makah Tribe, and Mary Salvador, Squaxin Island, put on a popular carving workshop.

Speakers from across the Northwest lead workshops on healing, Native plants, holistic health, self-esteem, rites of passage, and spirituality and forgiveness. They helped teach participants to take better care of themselves and to value good health.

The gathering focused on traditional Native American culture.

Best Practices Web Site

By Steve Brown,
Prevention Application Management
Coordinator

The Western Center for the Application of Prevention Technologies (CAPT) has created a Web site that provides easily accessible information on substance abuse prevention programs and strategies that are scientifically-defensible best practices. Western CAPT provides links to resources, access to services, and new up-to-date publications.

The Web site contains a description of program strategies and risk and protective factors. Also, users can find out if the practice is designed to address universal, selective and/or indicated populations, and which CSAP strategies are being addressed. Plus, there is a short summary of information of the research conclusions about the best practices, and variables to evaluate when implementing on the best practices.

The Web site is easy to access in three simple steps:

- **Step #1**
type in the Web site address
<http://www.unr.edu/educ/cep/casat>
- **Step #2**
click on prevention program planning & best practices
- **Step #3**
simply select "Step 6 of the Best Practices"

For more information, contact Steve Brown, DASA and CAPT Prevention Coordinator, at (360) 407-5296 or e-mail brownsg@dshs.wa.gov.

ENCOURAGE YOUR KID'S HABIT.



Kids need something better to do than drugs. Like sports, dance, or music. Because good things can be habit-forming, too. So get them into a good habit. Today. Or they may get into a very bad one.

Washington State Resources

Alcohol/Drug 24-Hour Helpline: 1-800-562-1240
Alcohol/Drug Clearinghouse: 1-800-662-9111

PARTNERSHIP FOR A DRUG-FREE WASHINGTON

MEMBER OF PARTNERSHIP FOR A DRUG-FREE AMERICA

Prevention Workforce Development

By Scott Waller,
Prevention Program Manager

For years, chemical dependency counselors have been working to establish a set of core competencies - skills, knowledge, and abilities - for persons involved in chemical dependency treatment. That work has led to the creation of educational and practical experience tracks that recognize increasing levels of skill and knowledge.

For persons involved in alcohol, tobacco, and other drug prevention efforts, however, interest in establishing a set of core competencies is fairly recent. In Washington state, the Division of Alcohol and Substance Abuse, in partnership with the Prevention Subcommittee of the Chemical Dependency Section of the Association of County Human Services, has initiated an effort to identify these elements of prevention work that are essential. Following that effort, the Workforce Development Workgroup will be focusing its attention on designing and implementing methods of assuring that persons in the prevention workforce - now or in the future - will have the ability to master

the core competencies.

One of the central challenges facing the workgroup is identifying a set of essential competencies for prevention workers. Prevention work is very diverse and occurs in many different work settings. There is presently no central core of skills and education identified that gives the greatest assurance of a person being prepared to perform prevention work. By contrast, when someone asks what a chemical dependency counselor does, most people have a general idea of what that job entails.

The Workforce Development Workgroup includes a broad-ranging membership from within the DASA prevention and chemical dependency treatment systems. Members also include representatives from higher education, chemical dependency continuing education providers, tribal representatives, and regional prevention technical support organizations.

The workgroup will study DASA prevention system providers to determine a baseline of core competencies essential for performing preven-

tion work. The workgroup will work with professional consultants over the next year to accomplish this task.

The workgroup will also inventory the present demographic and education/skills profile of the existing DASA prevention system workforce over the next six months. This profile will allow for greater targeting of technical assistance.

Another anticipated outcome from the workforce efforts is development of a comprehensive competencies development system that provides opportunities for new prevention workers to develop necessary competencies. At the same time, predictable access must be assured to continuing education about prevention developments for existing prevention workers.

For more information, please call either co-chair of the Prevention Workforce Development Workgroup, Pamela Daily, Clark County Prevention Specialist, at (360) 699-2130, or Scott Waller, DASA Regional Prevention Manager, at (360) 438-8093.

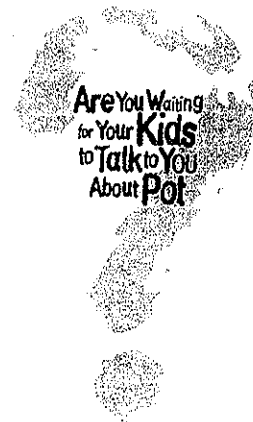
Marijuana Prevention Campaign

By Deb Schnellman,
Public Education Program Manager

In an ongoing effort to persuade more parents to talk with their children about the dangers of marijuana use, DASA repeated a statewide public education campaign beginning in October.

The message, "Are You Waiting For Your Kids To Talk To YOU About Pot?", will appear on transit buses for three months in Benton-Franklin, Clallam, King, Yakima, Jefferson, Pierce, Snohomish, Spokane, and Walla Walla counties. The message is tagged with "Partnership for a Drug-Free Washington" with the toll-free phone number for the Washington State Alcohol/Drug Clearinghouse.

Washington Transit Advertising and the High Intensity Drug Trafficking Area project are again co-sponsoring this campaign with contributions of advertising space and production costs. DASA appreciates the generous support of these two organizations in helping to prevent teen marijuana use in Washington.



Milo Kurle Retires

By Patrick Weber,
Planning and Policy Supervisor

On June 30th, Milo Kurle retired as supervisor for the Planning and Policy Section of DASA with 30 years of service to the state. Milo's mellow style and razor sharp wit endeared him to many in the chemical dependency field and we must say he has left his mark.

We all know that Milo was the supervisor of the Planning and Policy Section and the division's historian. However, Milo is a real character and very interesting person. We thought we should share some facts about Milo that you may not know.

Milo was once the acting director of DASA and implemented the ADATSA Program. He supervised the Management Information Section, which has brought you TARGET.

In DASA, we often gave him nicknames like "Minnesota Milo" or any other name to fit his famous car trips across the U.S. in search of geological formations, rocks, historical

routes, or photographing flora, fauna, and natural wonders. He always had a story about his travels whether it was from Death Valley, the day it set a record for heat, or from wind storms in Minnesota. Milo has 17 pairs of sunglasses for various occasions and a similar number of cameras with various film speeds and options.

Milo the "Macro-man" has a macro for every function on his computer that took more than three keystrokes. Every document Milo wrote has a minimum of 12 different fonts. Milo made history when he destroyed his hard-drive a third time. Milo always buys or copies everything twice.

Milo is an avid bird watcher and buys his bird food in 100 pound containers. Milo is an incredible photographer and has been a judge at photography contests. As you can tell, Milo the man, the adventurer, the photographer, the naturalist, is a



very bright and complicated person and we love him for it.

At his farewell party at DASA, an impressive group of noteworthy

professionals appeared, including: Secretary Lyle Quasim, Deputy Secretary Charlie Reed, Assistant Secretaries Ken Harden, Ed Hidano, and Ralph Smith; and other retired folks like Bob Lolcama and Bill Quick. They all came, each with a great story about Milo and his illustrious career or his comical antics.

We all love Milo and we miss him. But don't worry about Milo, he has already started remodeling his house, landscaping his yard, and going on trips. Look for him on the Spirit of Seattle Mystery Train, walking the shorelines looking for a good picture, or surfing the internet.

Finally, Milo come back, we still have some old boxes of your papers. You need to pick them up!

DASA Recognizes Staff

By Bonnie Sweeney, Employee Recognition Committee Member

The following are recipients of the DASA 1997 Outstanding Employee Awards "Making A Difference." Both team and individual awards were presented.

Wes Hamilton: Initiated the use of Washington Interactive TV to conduct the public hearings on the block grant to fulfill federal requirements.

Gail Hesselholt: Took full responsibility for the development and modernization of the new contract manager software (CONMAN). The successful completion of this project

was due to Gail's interest and enthusiasm and a willingness to do whatever was required.

Rose Mary Micheli: Implemented the Memorandum of Agreement between the federal Health Care Financing Administration and Indian Health Services. She has also been instrumental in developing a chemical dependency treatment program for Temporary Assistance for Needy Families referrals.

Pat Weber: Takes every opportunity to promote the need for services

to the disabled population. He continually advocates for culturally relevant and sensitive prevention and treatment services.

Jean Phillips: Is the Certification Section liaison with the Department of Health's Alcohol Treatment Facility Licensing Unit and the Mental Health Division. She was responsible for coordinating the implementation of deeming agencies who were accredited by one of three national accreditation organizations.

Keri Patzer: Has been instrumental in formulating and implementing several new procedures for consistency among the six DASA re-

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DASA Reorganizing

By Fred Garcia, Chief
Office of Program Services

Under the leadership of Fred Garcia, DASA's Family and Prevention Section and Field Services have been combined, restructured, and renamed. The Office of Program Services has three distinct operational functions. Field Services remains primarily intact with two important changes: Jim Friedman, regional administrator for Region 5 has been outstationed in Tacoma, and Nancy Reid, regional administrator for Region 6, has taken on some additional duties to be the primary Olympia communication link to other regional administrators. The regional administrators will continue to be the primary DASA contact for the providers.

A Treatment Section has been created and Emilio Vela has been appointed as the section supervisor. His duties include leading a talented staff of program managers for adult residential services, youth services,

pregnant and post-parenting women services, and youth services. TANF programming, DCFS programming, and Oxford Houses all fall into this section.

Michael Langer has been appointed as the newly created Prevention Section supervisor. Again, his role is to lead a highly-skilled staff in the development and management of a complex system of prevention providers. Prevention programming will continue to occur in communities, schools, and worksites.

In addition to the three sections listed above, the Program Services Office also has a Media Desk and an Indian Desk. Both desks - staffed by Deb Schnellman and Lois Thadei, respectively - are responsible to provide support, technical consultation, and training for all areas of DASA. All parts of the Program Services will continue to work closely with counties and tribes.

The overall goal of the Program Services Section is to use research and best practices to develop programs and policies that guide, manage, monitor, and evaluate statewide strategies that effectively prevent the incidence of substance abuse, intervene early in drug abuse, and treat the chemically-dependent individual and family.

The reorganization is based on the premise that alcohol, tobacco, and drug abuse needs a comprehensive approach and that treatment and prevention are part of the same continuum of care.

In future months, this office will be taking steps to link prevention and treatment as a comprehensive approach to a very complicated public health and safety concern that affects every community throughout the state. Among the many challenges ahead include person-power development and training, culturally appropriate service design and delivery, and maximizing a very limited budget.

DASA recognizes staff, continued

gional administrators and their field offices. During the legislative sessions, she is the key person in seeing that all bill analysis are assigned, completed, and submitted on time.

Women's Issues Workgroup

Members: Melissa Clarey, Dixie Grunenfelder, Amber Dassow, Keri Patzer, Edie Henderson, Gina Beretta, David Bollinger, Chris Lair, Nancy Reid, and Gail Hesselholt.

This group made it a priority to increase their knowledge around specific issues facing women in treatment. In the past year, they have organized various activities, from

Women's History Awareness month to a fundraiser for the women's Oxford Houses. The group has also initiated and sponsored the annual "Bring Your Children to Work Day."

Certification Section Field Unit

Members: Jean Phillips, Eleanor Elster, Julián Gonzales, Dennis Malmer, and Mary Testa-Smith.

This group has shown true team work, steadily working toward their goal of reducing the number of overdue surveys and visiting every agency at least once every three years. This year, the projected percentage goal

has been significantly exceeded.

Chemical Dependency Counselor Credentialing Team

Members: Gary Reynolds, Bonnie Sweeney, and Hung Nguyen.

This group worked on the WAC requirement that chemical dependency counselors obtain a Certificate of Qualification from DASA to work in a certified chemical dependency treatment agency. They developed interagency agreements, worked out the counselor credentialing process, and the data base requirements. As a result, chemical dependency treatment programs now only require a single piece of paper to verify a counselor's qualifications.

Counselor Credentialing Update

By Gary Reynolds, Policy Leadworker, Certification Section

Recently, Deputy Secretary Kris VanGorkom, Dept. of Health (DOH), announced her appointments to the new Chemical Dependency Certification Advisory Committee (CDCAC). This important committee will meet regularly to assist DOH in drafting and promulgating the standards and procedures governing the Chemical Dependency Professional (CDP) credentialing program authorized by Chapter 18.205 RCW.

The newly appointed CDCAC is composed of seven members including four certified chemical dependency counselors, a chemical dependency (CD) program director, a physician certified in addiction medicine, and a member of the public. All committee members have had extensive experience in CD treatment and education. The committee mem-

bers reflect diversity in age, sex, race, and residence (four from eastern Washington and three from western Washington).

Those appointed to the CD counselor positions are Karen E. Christensen, CDC; Mosen Haksar, CDC; Jean M. Iverson, CDC; and Albert T. Wilkens, CDC. Scott E. Munson, CDC, was selected to fill the CD program director position. Dr. Ron Springel will fill the physician position and Robert Helgoe the public member position.

Tonya Stauffer, program manager for the DOH Health Professions Quality Assurance Division, reports the initial meeting of the advisory committee occurred Oct. 21. In addition, Ms. Stauffer states the department has already submitted a "Preproposal Statement of Inquiry" to the Wash-

ington State Code Revisor announcing the initiation of the rule making process that will formulate the regulations for CDP certification. For specific information on this process and to request to be on DOH's mailing list, contact Ms. Stauffer at: Health Professions Quality Assurance Division, Health Professions Section Two, P.O. Box 47869, Olympia, WA 98504-7869, (360) 236-4902 or via e-mail at tgs0303@hub.doh.wa.gov.

In the meantime, DASA is continuing to issue and re-credential chemical dependency counselors through the current system. To date, over 2,500 counselors have received the DASA credentials. As reported in an earlier FOCUS article, the DASA Certificate of Qualification will be important to counselors wishing to "grandparent" to the new DOH CDP credential in the next year. A report describing the demographic composition of the counselors currently credentialed by DASA follows.

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Youth Safety Summit

By Steve Smothers, Prevention Program Manager

In response to an increasing concern about youth violence, Gov. Gary Locke and Superintendent of Public Instruction Dr. Terry Bergeson hosted a Youth Safety Summit in August that involved nationally-recognized experts on youth violence, state and local leaders, community representatives, and youth. Over 400 people attended.

The summit was the culmination of a series of community forums held across the state where citizens identified and shared information about youth violence prevention programs that currently exist and voiced their

individual concerns, ideas, and recommendations.

The desired outcome of the summit was to gather concrete statewide and local level policy and program recommendations in the following six areas (pillars): 1. Youth Involvement, 2. Violence Prevention, 3. Community and School-Based Intervention Resources, 4. Parents and Families, 5. School and Safety Security, and 6. Media Roles and Responsibilities.

There is a strong correlation between substance use and safety and violence issues. DASA staff members were part of the summit planning committee and ensured substance abuse

was also addressed during the summit. In addition, chemical dependency treatment providers participated in the local forums and the state summit. Also taking an active part in the summit, Gov. Locke and Dr. Bergeson participated in several group discussions and spent time with the youth representatives. The message voiced very loud by the youth was, "listen to the youth". The recommendations developed at the summit were compiled and put into a report that was released in October. For information concerning the report, please contact Steve Smothers at (360) 438-8066.

DASA Counselor Credential Report Counselors & Youth Counselors

SUBJECT	COUNT	%
Currently Credentialed		
Total Interns/CDCs/YCDCs	2,533	
Total CDCs	2,085	82%
Total YCDCs	448	18%

Certification/Registration

DOH Registered	2,462	97%
Not DOH Registered	71	3%
CDCs/YCDCs Not Cert. by Board	1,227	48%
CDCs/YCDCs Certified by Board	1,306	52%

Certified by CDCCB	767	59%
as CCDC1	364	47%
as CCDC2	226	29%
as CCDC3	177	23%
Certified by NWICB	537	41%
as CCDS1	69	13%
as CCDS2	258	48%
as CCDS3	210	39%

Gender and Age

Total Males	1,043	41%
Age under 20	5	0%
20 - 29	25	2%
30 - 39	150	14%
40 - 49	392	38%
50 - 59	356	34%
60 - 69	108	10%
70 and over	6	1%

Total Females	1,490	59%
Age under 20	8	1%
20 - 29	74	5%
30 - 39	266	18%
40 - 49	522	35%
50 - 59	466	31%
60 - 69	142	10%
70 and over	12	1%

Race and Ethnicity

American Indian	135	5%
Alaskan Native	5	0%
Asian	23	1%
Black, African American	129	5%
White, Caucasian	2,010	80%
Other	162	6%
Did Not Respond	69	3%
Of Hispanic Origin	166	7%
Not of Hispanic Origin	2,268	90%
Did Not Respond	99	4%

SUBJECT	COUNT	%
Multi Lingual		
Spanish	169	7%
Sign Language	43	2%
Tagalog	3	0%
French	25	1%
German	32	1%
Other	53	2%
Did Not Respond	0	0%

Counselor Education

Less Than 12 Years	3	0%
High School/GED	12	0%
Some 2 or 4 Yr. College	427	17%
AA Degree or Equivalent	586	23%
Undergrad (Bachelors)	768	30%
Graduate (Masters)	663	26%
Graduate (Doctorate)	48	2%
Did Not Respond	26	1%

Employment Status

Full-Time	2,103	83%
Part-Time	281	11%
Volunteer	15	1%
Unemployed	78	3%
Retired	6	0%
Other	42	2%

Pay Status

Paid	2,406	95%
Unpaid	127	5%

Work Setting

CD Treatment Agency	1,879	74%
DASA Certified Tx Agency	1,820	72%
Criminal Justice	96	4%
Employee Advisory Services	22	1%
School (K-12)	92	4%
College/University	22	1%
Other	258	10%
None	88	3%
Private Practice	82	3%

Position Classification

Counselor	1,580	63%
CD Program Admin.	313	12%
DUI Assessment Officer	62	2%
Intervention Specialist	92	4%
Prevention Specialist	33	1%
Other	80	3%
Not Currently Working	342	14%
Supervisor	783	31%

1998-99 Training Schedule

By Dixie Grunenfelder,
Training Program Manager

The 1998-99 training schedule is complete and has been distributed. The schedule contains major conferences and workshops across the state. Unlike previous years, some workshops are being offered as a series of events rather than single workshops. Series topics include: Clinical Supervision, Grief and Addictions, Dual Diagnosis, Family Therapy, Time Management, and Youth Treatment.

Additional workshops will be added as needed, and as funding becomes available.

Some major upcoming events

.....
1999 Public Policy Forum
March 1-3

Cultural Diversity/Disabilities Conference
March 25-26

1999 MICA Conference
May 6-7

1999 DASA/Child Welfare Conference
May 17-19

For a complete schedule of training events, including dates and times, locations, and registration information, call Jane Root at (360) 493-1594.

11/13/98 REPORT RUN DATE

Training Collaboration

By Dixie Grunenfelder, Training Program Manager

DASA has been active in designing and implementing training across systems. As the world becomes more aware of the costs of substance abuse and chemical dependency to other systems, there is more demand for training and cross-system integration to better meet the complex needs of the clients we share.

Currently, a training project through the University of Washington's Northwest Institute of Children and Families is in the final stages of design and ready for implementation this fall. The objective of the project was to develop interdisciplinary training materials for improving services to families troubled by domestic violence, mental illness, and/or substance abuse. In addition to the training materials, the project aims to provide cross-training for chemical dependency staff, child welfare staff, domestic violence staff, and mental health staff.

Secondly, in response to the recent Welfare Reform efforts, a coordinated effort between DASA and the WorkFirst Division of Economic Services, has just completed two 20-minute training videos containing general information on the WorkFirst program, and more specific information on the screening, referral, and treatment reporting protocol. The tapes are intended to inform WorkFirst staff and chemical dependency professionals of the process to increase access to treatment for those individuals unable to successfully participate in a job search program.

Another project involving DASA, Washington State Department of Health, and the University of Washington Center for Health Education and Research, involves bringing together, at the regional level, professionals in the field of mental health, substance abuse treatment, and HIV/AIDS who work with HIV positive cli-

ents. The goal of the project is to enhance networking skills and knowledge of clinical and social service information that will positively impact the quality of care people living with HIV/AIDS receive in their respective communities.

Lastly, DASA, along with the Washington State Department of Health, has completed the design of a one-day training for chemical dependency professionals on tuberculosis (TB) issues. Beyond basic information on TB clinical information and TB regulations, the training will look at how to better collaborate with your local health jurisdiction on TB issues at the regional level.

For further information about these projects, or other training information, contact Dixie Grunenfelder at (360) 438-8219.



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